



## **North County Field Organizer**

**Salary: \$45,000-\$49,000 • Full Time position**

**Applications Open: June 28, 2021**

**Applications Close: July 30, 2021**

The North County Field Organizer will recruit and train volunteers for the Democratic Party's field activities in North Santa Barbara County (Santa Maria, Guadalupe, Lompoc, and the Santa Ynez Valley, and others). They will work under supervision of the Organizing Director to execute a field program to mobilize voters and community members with the goal of electing Democrats and implementing the values laid out in our local Democratic Party Platform. The person in this full-time position will be expected to work 40 hours per week, frequently at irregular times, including nights and weekends.

### **Responsibilities:**

- Recruit, train and manage volunteers
- Execute field campaign efforts including canvassing, phone banking, and text-banking
- Data entry and management
- Monitor campaign activities closely under supervision of the Organizing Director to ensure campaign goals are being met
- Coordinating with endorsed candidates and issue-based campaigns
- Support club activities, development, and growth as needed
- Other special projects as assigned

### **Required Skills & Background:**

- Strong interpersonal communication skills
- Promote leadership within the campaign, with an eye towards building sustainable and permanent grassroots activism
- Basic computer skills
- Strong work ethic and organizational skills
- Have access to reliable transportation, smartphone and computer

- Passion for Democratic values and principles

**The Ideal Candidate:**

- Can work independently as needed, in a fast environment with multiple priorities/tasks.
- Maintains a friendly, professional and approachable demeanor.
- Keeps internal matters confidential.
- Speaks Spanish (preferred but not required).
- Has experience with a voter database, such as PDI (preferred but not required)

**To Apply:**

Please send a cover letter, resume, and three references to [info@sbdems.org](mailto:info@sbdems.org) with the subject line "North County Field Organizer." For more information about the Santa Barbara County Democratic Party, visit our website at [sbdems.org](http://sbdems.org).

**The Santa Barbara County Democratic Party provides equal employment opportunities to all employees and applicants for employment without discrimination on the basis of race, creed, color, sex, gender, sexual orientation, age, national origin, physical or mental disability or veteran status.**